

Senior Director of Learning and Activation

ORGANIZATION OVERVIEW

StriveTogether leads a national movement of nearly 70 communities to get better results for major milestones in a child's life. We coach and connect community partnerships across the country to close gaps, especially for children of color and low-income children. We help partners find and solve problems with data; use a proven approach to define and measure progress; and push people on changing behavior for lasting change. The StriveTogether Cradle to Career Network reaches 10.4 million students, involves 10,800 organizations and has partners in 30 states and Washington, D.C. Together, we strive to create better systems of opportunity that truly benefit every child, cradle to career. To learn more about our work, our impact and our team, visit strivetogether.org.

POSITION SUMMARY

StriveTogether is recruiting a Senior Director of Learning and Activation who will lead the organizational strategy to gather and share learning, tools, and resources to communities and the field to support better, more equitable outcomes for every child. S/he will be responsible for fostering a culture of learning within the organization and across the Cradle to Career Network, including the codification of core StriveTogether content and stories, development of systems and processes to gather and share information and track changes in behavior and practice internally and across StriveTogether communities. As such, S/he will manage the organization's ongoing assessment and evaluation processes. S/he will report to the Vice President of Programs.

The ideal candidate has a results orientation, an interdisciplinary and creative mindset, and strong attention to detail. Excellent oral and written communication skills – with the ability to analyze broad sets of data, communicate complex concepts simply and practice emergent learning– are a must, as well as strong interpersonal and facilitation skills. Experience managing cross-functional team and leading the development of tools and frameworks to advance equitable outcomes will be critical for this role.

This is a unique opportunity to work with the country's only national network of cradle to career partnerships by leading and developing the vision for this new team and expanded initiative, and directly contribute to the result of helping every child succeed from cradle to career.

RESPONSIBILITIES

Lead Organization's Learning Strategy

- Oversee the development and implementation of the organization's learning strategy including co-development of organizational and Network learning priorities

- Support the development and usage of systems and processes to allow for sharing and updating partnership information and progress (e.g. Systems Change Assessment, Partner Portal, Civic Infrastructure Assessment) to advance StriveTogether's learning strategy

Lead Organization's Activation Strategy

- Support the synthesis of information gathered from the Network and field to create and regularly refine tools, resources and stories that support partnerships to advance better, more equitable results for every child in their community
- Oversee the curation of StriveTogether's Partner Portal and other platforms to ensure refreshed content and robust conversations between and amongst Network members, StriveTogether and key national partners

Manage a Team of Leaders within the Organization

- Support individuals in the Learning and Activation area to grow and reach their maximum potential; achieving their individual contributions to the organizational goals
- Identify opportunities to strengthen the Learning and Activation area through cross-team projects and external partnerships

MINIMUM REQUIREMENTS

- Demonstrated passion for and commitment to StriveTogether's mission and values exemplified through work experience and/or community involvement
- Experience managing and growing team members in service of results
- Dedication to racial equity and inclusion in education and economic opportunity
- Results orientation with experience leading projects from ideation to execution
- Growth mindset with an inclination for learning, continuous improvement, and action
- Exceptional interpersonal skills and comfort in collaborative networked environments
- Creative problem-solving aptitude, with proven ability to work collaboratively to address adaptive challenges, resolve conflicts and handle strategic issues with diverse partners
- Poised oral and written communicator, demonstrating professionalism and clarity
- Autonomy to work independently with limited guidance and be attentive to details
- Ability to travel between up to 25% to Network sites, dependent upon needs
- Willingness to relocate to or spend approximately 50% in Cincinnati or Chicago (where StriveTogether is based)
- At least 7 years of professional experience

Compensation: StriveTogether offers competitive salary and benefits, commensurate with experience and skills.

To apply, send a cover letter and resume to apply@strivetogether.org by May 4th, 2018.

StriveTogether is an equal opportunity employer.

